



融太集團股份有限公司
MAGNUS CONCORDIA GROUP LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1172)

NOMINATION POLICY

1. OBJECTIVE

- 1.1 The Nomination Committee (the “Committee”) shall assist the board of directors (the “Board”) of Magnus Concordia Group Limited (the “Company”) on the appointment and re-appointment of the directors of the Company and make recommendations on the succession planning for directors to the Board to ensure the Board has a balance of skills, experience and diversity of perspectives to the requirements of the Company’s business.
- 1.2 The Nomination Policy (the “Policy”) sets out the selection criteria and nomination procedure in relation to the selection, appointment and re-appointment of directors of the Board for the Committee to comply with the Company’s Articles of Association, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and other applicable rules and regulations.

2. SELECTION CRITERIA

- 2.1 The Committee shall consider, among other things, the following factors in assessing the suitability of a proposed candidate:
 - (a) reputation for integrity;
 - (b) qualifications, skills, experience and independence that the candidate can bring to the Board in all its aspects;

- (c) commitment in respect of sufficient time, interest and attention to the Company's business; and
- (d) the Board Diversity Policy approved by the Board.

2.2 The Committee has discretion to nominate any person, as it considers appropriate.

2.3 Proposed candidates will be asked to submit the necessary personal information, together with their written consent to be appointed as a director and to the public disclosure of their personal data on any documents or relevant websites in relation to their nomination or otherwise pursuant to applicable legal and regulatory requirements.

2.4 The Committee may request candidates to provide additional information and documents, if considered necessary.

3. NOMINATION PROCEDURES

3.1 The secretary of the Committee shall arrange meetings or written resolutions of the Committee for nominations of candidates for the Committee's consideration.

3.2 For filling a casual vacancy, the Committee shall make recommendations for the Board's consideration and approval. For proposing candidates to stand for election at a general meeting, the Committee shall make nominations to the Board for its consideration and recommendation.

3.3 For re-election and appointment of directors subject to shareholders' approval at general meeting, circular disclosing the name, brief biographies (including qualifications and relevant experience), independence, proposed remuneration and any other information, as required pursuant to the applicable laws, rules and regulations, of the proposed candidates will be sent to the shareholders.

3.4 For proposing a person for election as a director by the shareholders, the relevant procedures are set forth in the Articles of Association of the Company.

3.5 The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at any general meeting.

4. DISCLOSURE

The Policy shall be disclosed in the Company's corporate governance report annually.

5. MONITORING AND REVIEW

The Policy shall be monitored, reviewed and revised by the Committee from time to time and be approved by the Board.